

## VACANCY CHIEF EXECUTIVE OFFICER

The Grain Marketing Board seeks applications from qualified, experienced and self-driven candidates for the Chief Executive Officer position.

### PURPOSE OF POST

The Mandate of the Chief Executive is to ensure the National Food Security and this requires a strategist with outstanding leadership qualities able to translate shareholder expectations into effective programmes. The National Food Security Mandate is to be supported with commercially oriented complimentary business ventures along the agricultural value chain. The incumbent will work closely with the Board of Directors and the leadership team reporting to the position. The CEO will also undertake programmes and initiatives designed to support the management of the Strategic Grain Reserve and make GMB a viable entity.

### PRINCIPLE ACCOUNTABILITIES

- Leads and provides researched ideas in the formulation of policies, strategies and plans
- Ensures national food sufficiency through effective mobilization, storage and distribution of all controlled products.
- Oversees all GMB operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission
- Supervises and controls all strategic functions and business aspects of the GMB.
- Commands the company and is responsible for giving the proper strategic direction as well as creating a vision for the commercialization of the GMB to realize self-sustainability.
- Mobilizes financial resources for the GMB operations.
- Formulates an investment portfolio and ensures the value for money from the investments.
- Ensures that GMB is actively involved in the agricultural value chain and expand crop diversity and provide alternative revenue streams.
- Facilitate periodic training for management and staff
- Monitors and Supervises all GMB Executive and Senior Management.
- Draws up, implements and monitors policies to achieve effective internal control arrangements ensuring compliance with internal codes, protocols and with the Grain Marketing Board corporate governance frame.
- Participates in Strategic planning, risk management and business continuity for the Grain Marketing Board.
- Develops strategies and plans to improve internal capacities, capabilities and competencies to generate requisite efficiencies for delivery of seamless services.
- Engages relevant authorities in prescribing viable process of all goods and services provided by GMB.
- Conducts staff appraisal annually using staff appraisal forms and (IRBM) Integrated Results Based Management system for subordinates and ensure the same for all divisional staff.
- Adheres to and ensuring adherence to safety, health and environmental regulations and standard procedures.

The ideal incumbent must possess the following minimum educational qualifications and experience:

### MINIMUM HIRING STANDARDS

- A Bachelor's degree or professional qualification in the field of Agriculture, Agricultural Economics, Economics, Marketing or Business Administration from a recognized institution; or
- A Master's degree in Marketing, Economics, Agri-Business, Business Administration or Management from a recognized institution, PhD is an added advantage;
- Experience in agricultural marketing and processing in Africa;
- At least ten years' experience in a senior management/executive management position with a proven track record

Suitably qualified candidates must submit their applications to [gmbrecruitment@headhunters.co.zw](mailto:gmbrecruitment@headhunters.co.zw)  
NOT LATER THAN 3 FEBRUARY 2022