



## **NOTICE OF VACANT POSITION**

### **VACANT POSITION: PROGRAMMER**

Applications are invited from suitably qualified and experienced personnel to fill the above-mentioned position. The incumbent will report to the Analyst Programmer and will be based at Head Office.

### **MINIMUM QUALIFICATIONS AND EXPERIENCE**

- ❖ 5 'O' levels including English Language and Mathematics/Accounts.
- ❖ Degree in Computer Science/Information Technology or equivalent.
- ❖ A minimum of 2 years experience in programming.
- ❖ Knowledge of ABAP programming is an added advantage.
- ❖ Knowledge of SAP Modules is an added advantage.

### **CORE COMPETENCIES**

- ❖ Good communication skills.
- ❖ Excellent analytical skills.
- ❖ Good technical skills.

### **SUMMARY OF KEY DUTIES**

- ❖ Designs and develops ABAP programs in SAP.
- ❖ Evaluates, corrects and develops customized SAP programs for users.
- ❖ Documents user requirements.
- ❖ Develops and implements computerized information systems.
- ❖ Develops system interfaces between SAP and other systems.
- ❖ Installs and configures system packages.
- ❖ Resolves system related problems from users as they are received.
- ❖ Conducts user training for in-house system.
- ❖ Develops manuals for in- house development systems and customized SAP programs after completion of new system.
- ❖ Recommends backup strategy to the Computer Systems Manager when there is need.
- ❖ Writes programs in a variety of computer languages, such as C#.net, VB.net and java.
- ❖ Software systems, SAP module Training, support and troubleshooting.
- ❖ Assists with carrying out feasibility study by checking whether the organisation can implement the systems;
- ❖ Performs any other duties assigned by the Superior.

Applications accompanied with detailed **Curriculum Vitae** and **certified copies of qualifications** should be emailed to: [recruitment@gmbdura.co.zw](mailto:recruitment@gmbdura.co.zw). Not later than 4 February 2022.

*Please note that only shortlisted candidates will be contacted.*